

# Ersan Kauçuk – Supplier Sustainability Requirements Policy

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## 1. Purpose

This policy outlines Ersan Kauçuk's sustainability expectations for its suppliers. As a supplier to the automotive industry, we are committed to aligning our sourcing practices with the environmental, social, and governance (ESG) goals of our customers and industry standards. We expect our suppliers to share this commitment and contribute to a more sustainable supply chain.

## 2. Scope

This policy applies to all suppliers, subcontractors, and service providers that provide goods, raw materials (including rubber compounds and chemicals), and services to Ersan Kauçuk.

## 3. Environmental Responsibility

Suppliers are expected to:

- Comply with all applicable environmental laws and regulations in countries of operation.
- Establish an Environmental Management System (preferably ISO 14001 certified).
- Minimize environmental impacts by:
  - Reducing waste, emissions, energy consumption, and water use.
  - Avoiding or reducing hazardous chemicals, especially those restricted by automotive OEMs (e.g., as per IMDS and REACH).
  - Promoting the recycling and recovery of rubber and plastic materials.
- Support product development and processes that lower the carbon footprint of the final product.
- Report greenhouse gas emissions when requested and participate in emissions reduction efforts.

## 4. Social Responsibility

Suppliers must:

- Uphold human rights and labor standards in line with the UN Global Compact and the International Labour Organization (ILO) conventions.
- Prohibit forced labor, child labor, and any discriminatory practices.
- Provide fair wages, working conditions, and health and safety protection as per local laws and global best practices.
- Implement Health & Safety programs and pursue certifications such as ISO 45001 where

applicable.

- Promote diversity, equity, and inclusion in the workplace.
- Provide safe working environments for employees and conduct regular safety training and risk assessments.

## **5. Ethical Business Conduct**

Suppliers are required to:

- Operate with integrity and transparency.
- Prohibit corruption, bribery, fraud, and anti-competitive practices.
- Ensure traceability of raw materials, especially natural rubber, to avoid sourcing from regions associated with deforestation or conflict.
- Respect intellectual property, customer confidentiality, and protect sensitive information.
- Establish grievance mechanisms for ethical concerns and ensure whistleblower protection.

## **6. Compliance and Monitoring**

- Suppliers must ensure compliance with all applicable local, national, and international regulations and Ersan Kauçuk's customer requirements.
- Ersan Kauçuk reserves the right to conduct sustainability audits and request documentation or third-party certifications.
- Non-compliance may lead to corrective action requests, temporary suspension, or contract termination.

## **7. Automotive Industry Requirements**

As a Tier 2 supplier in the automotive sector, we require our suppliers to:

- Align with the Corporate Social Responsibility (CSR) policies of OEMs and Tier 1 customers.
- Submit materials to the International Material Data System (IMDS) when applicable.
- Adhere to material compliance requirements (REACH, RoHS, ELV directives).
- Monitor and manage sustainability risks in their own supply chains.
- Be prepared to respond to customer-specific sustainability surveys or assessments (e.g., EcoVadis, CDP, or SAQ 5.0).

## **8. Continuous Improvement**

Ersan Kauçuk encourages suppliers to:

- Implement and maintain sustainability targets and KPIs.
- Engage in industry sustainability initiatives (e.g., Global Platform for Sustainable Natural Rubber - GPSNR).
- Share innovations and best practices that contribute to greener products and processes.

## **9. Acknowledgment and Communication**

All suppliers are required to:

- Acknowledge receipt of this policy.
- Share this policy with relevant personnel within their organization.
- Commit to upholding its principles throughout the duration of the business relationship.

Ersan Kauçuk

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